

Potential Average Cost Savings (2023)

Position	Annual Salary SA ZAR		Annual Salary UK GBP		Savings %
Virtual Assistant/PA					
1-3 years (Junior)	18 333	22 0000	9 240	23 000	60%
4-6 years (Mid level experience)	33 333	40 0000	16 800	36 000	53%
Bookkeeper					
1-3 years (Junior)	19 459	233 510	9 807	23 040	57%
4-6 years (Mid-level experience)	27 385	328 626	13 802	31 680	56%
7-8 years (Senior)	33 302	399 626	16 784	25 000	33%
9 years+ (Senior)	45 833	550 000	23 100	43 200	47%
Human Resources					
4-6 years (Mid level experience)	20 833	250 000	10 500	20 000	48%
Junior manager	33 333	400 000	16 800	30 000	44%
Experienced HR manager	50 000	600 000	25 200	35 000	28%
Experienced HR manager	79 167	950 000	39 900	50 000	20%
Shipping Clerk/Import Clerk					
1-3 years (Junior)	16 140	193 676	8134	23 040	65%
4-6 years (Mid-level experience)	27 385	328 626	13 802	30 240	54%
Graphic designer					
1-3 years (Junior)	22 115	265 378	11 146	31 680	65%
4-6 years (Mid-level experience)	30 015	360 181	15 128	40 320	62%
7-8 years (Senior)	50 000	600 000	25 200	45 000	44%
9 years+ (Senior)	70 833	850 000	35 700	55 000	35%
Digital marketing					
Marketing Assistant	26 071	312 848	13 140	25 800	49%
Marketing Executive	43 163	517 960	21 754	31 500	31%
Marketing Manager	69 460	833 516	35 008	50 000	30%
Head of Marketing	102 330	1 227 962	51 574	60 000	14%
SEO/PPC Specialist					
1-3 years (Junior)	19 459	233 510	9 807	30 000	67%
4-6 years (Mid-level experience)	36 589	439 070	18 441	36 300	49%
7-8 years (Senior)	49 737	596 849	25 068	45 600	45%
9 years+ (Senior)	76 034	912 406	38 321	50 000	23%

Position	Annual Salary SA ZAR		Annual Salary UK GBP		Savings %
IT Support Engineer					
Tier 1	16 667	200 000	8 400	25 000	66%
Tier 2	33 333	400 000	16 800	35 000	52%
Network engineer					
1-3 years (Junior)	33 333	400 000	16 800	35 000	52%
4-6 years (Mid-level experience)	37 500	450 000	18 900	40 000	53%
7-8 years (Senior)	79167	950 000	39 900	50 000	20%
9 years+ (Senior)	100 000	1 200 000	50 400	75 000	33%
Network Administrator					
1-3 years (Junior)	23 441	281 292	11 814	42 000	72%
4-6 years (Mid-level experience)	33 960	407 515	17 116	46 800	63%
7-8 years (Senior)	58 333	700 000	29 400	50 400	42%
9 years+ (Senior)	70 833	850 000	35 700	54 000	34%
Web development (Front end developers)					
1-3 years (Junior)	30 015	360 181	15 128	33 600	55%
4-6 years (Mid-level experience)	43 163	517 960	21 754	50 400	57%
7-8 years (Senior)	70 833	850 000	35 700	58 000	38%
9 years+ (Senior)	83 333	1 000 000	42 000	68 400	39%
Web development (Back end developers)					
1-3 years (Junior)	32 645	391 737	16 453	33 600	51%
4-6 years (Mid-level experience)	49 737	596 849	25 068	55 560	55%
7-8 years (Senior)	69460	833 516	35 008	60 000	42%
9 years+ (Senior)	95 756	1 149 073	48 261	70 000	31%
Web development (Full stack developers)					
1-3 years (Junior)	36 589	439 070	18 441	36 000	49%
4-6 years (Mid-level experience)	56 311	675 738	28 381	58 800	52%
7-8 years (Senior)	76 034	912 406	38 321	65 000	41%
9 years+ (Senior)	102 330	1 227 962	51 574	75 000	31%